



Virginia Apprenticeship Council

Meeting Agenda

Thursday, December 4, 2025

10:00 AM – 12:00 PM

1. **Call to order** – Chairman Dudley Harris
2. **Council Introductions and Welcome**
3. **Public Comment Period**
4. **Approval of Minutes**
5. **Old Business**
 - a. Presented for Final Review: *State Reciprocity Policy for Registered Apprenticeship Programs* – Dr. Jameo Pollock
6. **New Business & Reports from Virginia Works**

Remarks from Nicole Overlay, Commissioner and Council Secretary

 - **Policy**
 - Comprehensive Regulatory Review and Updates – Skip Maupai
 - **Program Operations**
 - Modifications to Existing Programs – Registered Apprenticeship team
 - RA Sponsor Survey and Exit Survey – Faith Clayton, Registered Apprenticeship Regional Manager
 - RA Scorecard Review – Angela Kelly-Wiecek, Chief Deputy Commissioner, Virginia Works
 - **Growth Strategy**
 - Supporting Candidate Identification and Referrals from other Virginia Works programs – Kimion Walker, Chief Operating Officer, Virginia Works
 - Supporting Virginia state agencies with RA programs – Kara Joyce, Registered Apprenticeship Consultant in Greater Roanoke area
 - Update on intermediaries – Angela Kelly-Wiecek, Chief Deputy Commissioner, Virginia Works
7. **Partner Reports**



- Marjorie King, Board of Contractors, Department of Professional and Occupational Regulation (DPOR)
- Dr. Jason Williams, Coordinator, Apprenticeships and Work Based Learning Programs, Virginia Community College System (VCCS)
- Dr. Anthony Williams, Director of CTE, Department of Education (DOE)
- Gary Pan, Commissioner, Department of Labor and Industry (DOLI)

8. Announcements

- 2026 meeting schedule, including joint or co-located meeting with Virginia Board of Workforce Development (March 2026)